

## How Hanover are using Kyloe DataTools to improve data quality, compliance, and Bullhorn Automation

Merging dupes and making updates at scale in Bullhorn is no longer costly or time-consuming.

*"Kyloe DataTools has saved us so much time by optimising our data and automating processes."*

**Bex Lee, Marketing Manager @ Hanover Recruitment**

### How Kyloe DataTools is helping Hanover

#### Improving data quality and compliance

Kyloe DataTools is constantly running in the background to ensure Hanover's Bullhorn data is always up to date. Their data is now where they need it to be and they are automating data retention and GDPR compliance.

#### Time and resource savings

Before Kyloe DataTools, managing data quality in Bullhorn took a whole afternoon, every week, out of somebody's job at Hanover. This has been dramatically reduced to just one hour a week, saving them a significant amount of time which can be focused on other activities.

#### Increasing Bullhorn Automation ROI

Hanover are also using Kyloe DataTools to support Bullhorn Automation and provide their candidates and clients with the best experience. Examples include automatically updating statuses and availability dates, and standardising first, last, and nickname fields.

#### Merging Bullhorn dupes

Duplicates are a common challenge in the recruitment industry, and regular clean up is needed to manage them. However, deduping processes are often heavily manual, time-consuming, and resource-intensive.

With Kyloe DataTools, Hanover can detect and merge duplicate Bullhorn records with confidence using customizable settings to retain full control over the entire process.

#### Manage commission split

Kyloe DataTools gives Hanover a pain-free, and automated, way of overcoming Bullhorn's default commission split and allows them to calculate the split based on job specifics.

With the ability to customise the Bullhorn commission split, Hanover can now generate more accurate Bullhorn reports and make informed decisions.